The Classical Academy 975 Stout Road Colorado Springs, CO 80921

Board of Directors Meeting North Campus Monday, August 9, 2010

I. Call to Order (6:00pm)

Chairman Steve Pope called the meeting to order at 6:08pm.

II. Pledge of Allegiance / Roll Call

Roll Call. All board members were present at the meeting.

III. Comments

a. Comments from the Audience

Kay Goble gave a quick review of the summer school. She went over the number of students that TCA has had enrolled in the past and what we had this year. She shared that the numbers were down this year which was most likely due to economy. She shared that they were able to hold the summer school program at East campus. She thanked Scott Wilson, Kerri Edwards, and the board for allowing them to run the program again this year.

Est. Time: 5 mins

Est. Time: 2 mins

b. Special Board Comments from outgoing Board Member Vance Brown Est. Time: 20 mins

Vance Brown thanked the administration and board for everything they have done over the past years. He shared that it had been a great honor to serve as a board member. He said that if there was one word that he wants the board to hang onto is compassion. He said that even in those hard times we should have compassion. One of the important things to always do is to keep your eye on the ball, which would be the children of this school. He said that he appreciates how people look out for each and every child. He shared that he had no regrets and thank you to the board.

Jim Kretchman shared that he had the honor of representing the board and thanking Vance for his time of service on the board. He shared that Vance was a rare and precious guy, that he was the go to guy, first person to give grace and compassion. He said thank you for the leadership and the way that he modeled his life for others.

IV. Consent Agenda Items

- a. Admin/Ops Summary Report
- b. ASD20 Policies ABB, ABB-E, CHA, and CHB
- c. June Financials
- d. Minutes: July 26th

Steve Pope shared that he removed the June 26th minutes from the agenda and will bring them back next month for approval. He also removed ABB and ABB-E policies for approval on the consent agenda.

Moved by Matt Carpenter, seconded by Jim Woody, to approve the consent agenda, at 6:37pm, Roll Call. Approved by unanimous vote.



The board decided to add an item regarding the dress code to the agenda. Matt Carpenter, Jim Kretchman, Lisa Sutton, and Jim Woody wanted this item added to the agenda. (See item V. f.)

V. Discussion Agenda Items

a. Policy and Procedure Review

i.Item: Review policies and monitoring report update at D20

ii.Presenter: Kevin Collins For: Discussion/Vote Est Time: 15 mins

Matt Carpenter shared about the update Kevin Collins gave at the D20 board meeting. He reminded the board that D20 policies could be accepted, have a TCA version or be waived or opted out by TCA. He reviewed the ABB and ABB-E policies and explained what the background was around these policies. He said that this policy was to push down as much responsibility down to the principals. Matt will work with David Bohn and Kevin Collins to discuss a TCA version of ABB and have the board review it at the next TCA Board meeting.

b. Core Values Document Update and Next Steps

i. Item: Review CV Q3 Update version and Discuss overall communication/roll-out plans ii.Presenter: Jim K. / Leesa W. For: Discussion/Vote Est. Time: 15 mins

Est. Time: 10 mins

Jim Kretchman shared that they are still working on the updates for the Core Values document that were presented at the Board Retreat. They will have a standing Core Values meeting to discuss and work out these changes and then they can bring those changes to the September board meeting. He asked if there were any other inputs or dialogue to send it to him so that it can be reviewed at the next meeting.

c. Titan Lifetime Achievement Award

i.Item: Review the proposed award and associated guidelines

ii.Presenter: Vance Brown For: 2nd Read /Vote

Vance Brown reviewed the Titan Lifetime Achievement Award and the purpose for this award. He shared that he would like to have this be in place so that future people can walk through the history of the school. He went over the changes that the board had submitted for the document.

Jim Kretchman shared that they don't want this to turn into another Titan of the Year for classroom teachers. However, teachers could get this award if they were bringing programs into new territory and bring it beyond just the classroom.

The board discussed the different options for the numbers of years that a person would need to have served at TCA to be eligible for this award and decided that the minimum would be 7 years.

Moved by Matt Carpenter, seconded by Ron Mast, to approve the Titan Lifetime Achievement Award with the amendment from 5 years to 7 years, at 7:22pm. Roll Call. Approved by majority vote, Steve Pope – yea, Ron Mast – yea, Lisa Sutton – no, Jim Woody – yea, Vance Brown – yea, Matt Carpenter – yea, Jim Kretchman – yea.

d. TCA Motto Discussion

i.Item: Explain background on why considering change from "Excellence with Honor" and discuss next steps regarding how to go about reviewing and changing



ii.Presenter: Vance Brown For: Discussion Est Time: 10 mins

Vance Brown said that because this is such an important stakeholder item that it would be important to have more stakeholders input before this is changed. He shared that this could be tied in with the Core Values document or another important topic. He said that because he is leaving the board that he would not be pursuing this topic any future.

e. Board Subcommittees for 2010-11

i.Item: To review Sub-Committees planned for this year including Board Structure, Board Training, and Strategic Planning and establish goals/guidance to these committees.

ii.Presenter: Steve Pope For: Discussion Est. Time: 15 mins

Steve Pope discussed which sub-committees need to be continued throughout this next year and to make sure that all the subcommittees were covered by the board.

f. TCA Uniform Changes

i.Item: Understand the implementation of the uniform policy changes and how it relates to the TCA Core Values

ii.Presenter: David Bohn/ Matt Carpenter For: Discussion Est Time: 15 mins

David Bohn shared that after the parent survey, the principals reviewed the results and one of the main things that needed to be acted upon was the dress code. The idea was to simplify the code because it had become very complicated to understand and follow. Because of the complexities and working through what the changes would be they were unable to meet the June 1 deadline.

Hugh DiPretore said that they met with their School Accountability Committees (SACs) to discuss the items within the Core Values document to make sure that these changes to the uniform policy were still within the guidelines. The changes made a larger wider variety of color polo's, allowing athletic hoodies throughout the week instead of just Fridays, two more colors of pants, and allowing girls to layer their shirts.

Vance Brown shared that teacher's discuss how specific the uniform policy had been in the past regarding pant's pockets and colors and the lack of clarity on the philosophical purpose behind these rules. They said that they don't even want to enforce these rules. The purpose of the uniform is to present a more scholarly appearance.

Lisa Sutton asked why a more dressed up policy was not reviewed but these changes were made.

Russ Sojourner shared that this was a more simplified policy and that this made it easier for the staff to manage. He said that the largest input from both the student body, SAC's and parent survey was to allow a broader range of colors for the dress code.

Matt Carpenter said his concerns with these changes are easily identifing TCA students, differences between have and have not's, and the changes being made because students asked for it.

Matt Carpenter asked for this item to be brought back and placed on the Agenda in February 2011 to see if these changes have made a positive impact or not.



Chairman Steve Pope called for a break at 8:08pm. The meeting was reconvened at 8:24pm.

g. 2010-11 Budget Update

i.Item: Review 2010-11 budget and forecast based on latest Head Count and Revenue projections

ii.Presenter: Mark VanGampleare For: Discussion Est Time: 40 mins

David Bohn introduced this topic and stated that at the lead team meeting they had an in-depth discussion regarding adding students to increase class size. The lead team asked that it be reviewed again and they presented several options on how to accomplish the budget cuts needed and avoid increasing class size for elementary grades.

Mark VanGampleare shared that a few items have changed on the budget since it was approved. He reviewed the different changes that had taken place over the past view months and explained where those changes had come from.

The board requested that the cap that TCA has for enrolling D20's students is sent to the board so they are aware of what that number is. They also reviewed all the possible options of how to make the budget balance for the 2011-2012 fiscal year without increasing class sizes. They discussed the possibilities of making changes to the way the wait list priorities are decided at the secondary levels and helping increase the class sizes and make those students successful.

h. President Annual Objectives for 2010-11

i.Item: To review draft Objectives and get additional input from Board and President ii.Presenter: Steve Pope For: Discussion Est. Time: 10 mins

Steve Pope shared that he will complete his list of ideas and then combine it with what David Bohn had presented and will bring it back to the next board meeting.

i. Board Meeting Agenda Preparation

i.Item: To discuss the new process for agenda preparation and timeline

ii.Presenter: Steve Pope For: Discussion Est. Time: 5 mins

j. Welcome and Farewell

i.Item: Induct Kirk Cameron to TCA Board and bid Farewell to Vance Brown

ii.Presenter: Steve Pope For: Discussion Est. Time: 10 mins

Steve Pope welcomed Kirk Cameron as a board member effective August 10, 2010 at 10:00pm.

k. Board Officer Position Elections

i.Item: To elect the new Board officers: Chairperson, Vice-Chair(opt.), Secretary, and Treasurer

ii.Presenter: Board Chair For: Discussion Est. Time: 15 mins

The board reviewed the changes to the positions within the board.



Steve Pope shared that he would like to continue being the chair for the next year. The board agreed that this would be good for continuity.

The board discussed whether to have a vice-chair for the next year or not.

Matt Carpenter said he would be willing to hold the position for vice-chair and secretary position. Jim Woody was willing to fill to treasurer position.

Moved by Vance Brown, seconded by Ron Mast, to appoint Steve Pope as Chair, Matt Carpenter as Vice-Chair and Secretary and Jim Woody as Treasurer until the next board officer elections, at 9:59pm. Roll Call. Approved by unanimous vote (Steve Pope, Matt Carpenter, and Jim Woody abstaining).

1. Board Debrief / Future Meeting Schedules and Agenda Items

i.Item: Confirm next meeting dates and discuss any known agenda items

ii.Presenter: Board Chair For: Discussion Est. Time: 5 mins

Est. Time: 20 mins

VI. Executive Session

a. Provide performance feedback to TCA President, pursuant to Colo. Rev. Stat. sec. 24-6-402(4)(f).

Moved by Vance Brown, seconded by Jim Woody, to adjourn to executive session pursuant to Colo. Rev. Stat. sec. 24-6-402(4)(f), at 10:01pm. Roll Call. Approved by unanimous vote.

Moved by Vance Brown, seconded by Ron Mast, to adjourn to public session, at 10:44pm. Roll Call. Approved by unanimous vote.

VII. Future Agenda Items

- a. Future Agenda Items
 - i. TCA Building Corp Update TBD
 - ii. Safety, Safe2Tell, & Security Update Quarterly
 - iii. Board Development TBD
 - iv.Board Sub-Committees: Review/Update Board Policy (Steve)
 - v.Board Policy Reviews: To provide high-level review, prioritize formal reviews, and assign owners for review of existing and needed TCA Board Policies
- b. Regular Board Meeting Dates for 2H2010
 - i. August 9^{th} , September 13^{th} , October 4^{th} , November 8^{th} , December 13^{th}

VIII. Adjournment

Moved by Vance Brown, seconded by Ron Mast, to adjourn the meeting, at 10:45pm. Roll Call. Approved by unanimous vote.

Meeting was adjourned at 10:45pm.